



CITY OF LODI

COUNCIL COMMUNICATION

AGENDA TITLE: Discuss and take appropriate action, if desired, for Council Members to contribute a share of cost toward their medical insurance premiums.

MEETING DATE: Wednesday, April 16, 2003

SUBMITTED BY: Human Resources Director

RECOMMENDED ACTION: That the City Council discuss and take appropriate action, if desired, for Council Members to contribute a share of cost toward their medical premium.

BACKGROUND INFORMATION: This item is being placed on the agenda at the request of Council Member Keith Land in order to allow the City Council to discuss the question of whether or not a contribution by Council Members towards medical insurance premiums is appropriate.

Currently, the City is paying 100% of the premium up to the highest HMO available in Lodi that CalPERS offers. The highest HMO for plan year 2003 is Blue Shield. The current rates are as follows:

Single -	\$267.25/month
Emp + 1 -	\$534.50/month
Family -	\$694.86/month

It was recently negotiated that employees in the IBEW and Mid-Management bargaining units contribute the following amounts towards their medical premium:

Single -	\$0/month
Emp+1 -	\$80/month
Family -	\$104/month

COST: N/A

Respectfully submitted,


Joanne M. Narloch, Human Resources Director

APPROVED:


H. Dixon Flynn - City Manager